

CERTIFICATE OF APPRECIATION

This certificate is awarded to

AVANCE COMMUNICATIONS, INC.

In recognition of your valuable contribution to the success of

Detroit Receiving Hospital's Employee Appreciation Week Celebration September 8—12, 2003

Leslie Bowman, President, Detroit Receiving Hospital/University Health Center

Date
9-11-03

Date
9-11-03

Shirley Watt, Donations Goordinator, EAW Committee

Date